## PJALS STEERING COMMITTEE ROLES

## What Steering Committee members provide:

- I will do my best to learn about PJALS' mission and programs and be able to describe them accurately
- I will approve and oversee the implementation of policies and programs to ensure they run effectively.
- I will be active in planning the budget. And, I will be active in fundraising to meet that budget. I will choose from a range of fundraising activities.
- PJALS' Bylaws say PJALS will indemnify Steering Committee members and others "to the greatest extent permitted by law." Consistent with these bylaws, PJALS' liability insurance covers Steering Committee members. Nonetheless, I understand that if PJALS becomes the subject of a suit, I may be held personally liable.
- I understand that the Steering Committee meets monthly, plus an annual retreat. I will do my best to attend each meeting. I understand the time commitment will be approximately 8-10 hours per month. I will check email at least twice a week and respond as needed.
- I understand I will always be perceived as an ambassador and representative of PJALS. I will serve as an active liaison between PJALS and my other constituencies, publicizing PJALS' events and programs, and recruiting members.
- I will support PJALS with time and money in amounts significant to me. I commit to making a personal donation each year; PJALS will be one of the top three charities I support each year while I am on the Steering Committee.

## What Steering Committee members can expect:

- PJALS will provide me with relevant materials and background information.
- PJALS will provide monthly reports and program updates from the executive director.
- PJALS will provide me with timely, accurate and complete financial statements at least quarterly; I expect to be trained to read and interpret those statements. PJALS will provide relevant training and support to help be successful in fundraising.
- PJALS will provide Steering Committee members with liability insurance protection.
- PJALS' Steering Committee meetings will be wellrun and productive with agendas to be distributed in advance of the meetings. I can add items to the agendas at any time. Decisions will ordinarily be made by consensus. If unable to reach consensus, a vote may be taken, and each member of the Steering Committee will possess one vote.
- PJALS will assist with needed materials and training to do these jobs effectively.
- PJALS will provide options of monthly, quarterly or annual installments to assist me in fulfilling my personal pledge.